

Cherwell District Council

Appeals Panel

Minutes of a meeting of the Appeals Panel held at Bodicote House, Bodicote, Banbury, Oxon, OX15 4AA, on 17 December 2010 at 2.00 pm

Present: Councillor Fred Blackwell (Chairman)
Councillor P A O'Sullivan (Vice-Chairman)

Councillor Colin Clarke
Councillor Tony Ilott
Councillor Alaric Rose

Also Present:: Holder of Post RH0003
Representative of Holder of Post RH003
Mary Harpley, Chief Executive
Stephanie Rew, Human Resources Manager

Apologies for absence: Councillor Luke Annaly
Councillor Mrs Diana Edwards
Councillor Simon Holland
Councillor James Macnamara
Councillor Douglas Webb

Officers: Paula Goodwin, Projects & Policy Manager
James Doble, Democratic, Scrutiny and Elections Manager

11 Declarations of Interest

There were no declarations of interest.

12 Minutes

The minutes of the meeting held on 3 August 2010 were agreed as a correct record and signed by the Chairman.

13 Exclusion of the Press and Public

Resolved

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Schedule 12A of that Act.

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Appeal Hearing

The appellant presented their case, supported by the appellant's representative and questions were invited. The Chief Executive submitted the case on behalf of Cherwell District Council, supported by the Human Resources Manager and questions were invited.

Three witnesses were called by the holder of post RH0003 and following the presentation of their statements questions were invited.

The Chief Executive made her concluding remarks and the appellant made their concluding remarks.

The Committee retired to consider the evidence, the Appellant, the Appellant's Representative, the Chief Executive and the Human Resources Manager left the meeting.

Resolved

- (1) That the appeal of the holder of post RH0003 be dismissed, as in the view of the Panel based on the evidence submitted and presented the issues outlined do amount to gross misconduct.

(Majority decision)

The meeting ended at 4.45 pm

Chairman:

Date: